



## 7.1: Institutional Values and Social Responsibilities

### 7.1.1 Measures initiated by the institution for the promotion of gender equity during the year:

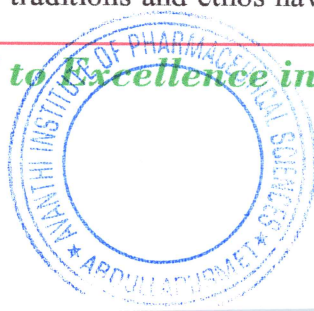
Highlight the curricular and co and extracurricular activities promoting gender equity and sensitization and the facilities available for women on campus.

Description	Pages
1. Annual gender sensitization action plan(s)	1-3
<b>Programs conducted by the institution for the promotion of gender equity during the year: 2021-2022</b>	
1) Program on Women Empowerment	4- 12
2) Program on role of education in gender equality	13-22
3) Program on Healthy mind and Healthy body for women	23-29
4) Career development program	30-35
5) Awareness program on women rights	36-44
6) Gender equality in politics	45-51
7) International Women's Day	52-59

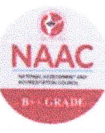
### File Description:

Avanthi Institute of Pharmaceutical Sciences has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, colour, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Its unique work culture, healthy traditions and ethos have led to enrolment of the employees as per

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the roaster. Safety, security and well-being, along with gender equity and friendly working atmosphere are the issues of prime concern to Avanthi Institute of Pharmaceutical Sciences.

Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities Annual gender sensitization action plan: Avanthi Institute of Pharmaceutical Sciences, through its proactive faculty, staff and student programs, will annually look into the following for creating a centre for women's empowerment and gender equality:

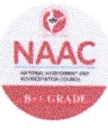
- Promoting communication with respect for human dignity and social responsibility.
- Allow the recognition of multidimensional representations of women and men.
- Promote communications that represent unbiased representations of gender equity.
- Providing equitable water, sanitation and hygiene systems including services for menstrual health.
- Conducting regular awareness-raising activities among students and staff.
- In classes, faculty members promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counseling during class hours.
- Prioritizing the leadership and well-being of the adolescent girls.
- A network of gender equality advisers facilitated for Women Empowerment and Gender Equality.
- Promoting team work among the students, building self-confidence and sportive nature through extra-curricular activities.

Programs conducted by the institution for the promotion of gender equity during the year: Women in the society are often cornered and are refrained from getting equal rights as men to health, education, decision-making and economic independence in terms of wages. Gender equality prevents violence against women and girls. It's essential for economic prosperity. Societies that value women and men as equal are safer and healthier. In this view, AIPS has organized the following programs to create awareness for the female staff and the students.

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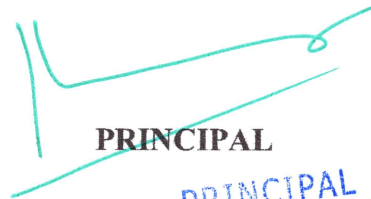


Date: 21-02-2022

## CIRCULAR

This is to inform all the staff and students that the institute will organize an awareness program on **Women Empowerment** on 23-02-2022 in the seminar hall. All are requested to participate in the program.

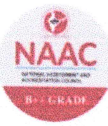


  
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5. File



## A Report on Awareness Program on Women Empowerment

Title of Event: awareness program on Women Empowerment

Venue: In Campus

Date: 23-02-2022

Time: 10.00 AM

Organized by: Management-AIPS

No. of participants: 80 students

Avanthi Institute of Pharmaceutical Sciences has organized an awareness program on Women Empowerment in the college campus on 23-02-2022. The program began with a welcome note by the faculty in the college seminar hall.

She started her speech with the definition of the term. She said, "Women Empowerment refers to the creation of an environment for women where they can make their own decisions of their well being as well as for society". She remarked that our country needs to take some advance steps to improve the women positions through proper education and economic participation. She opined that countries all over the world called themselves, 'progressive or developing countries', but every one of them has a history of ill-treating the women. Women in these countries had to fight against the systems to get the hedonic and status that they have achieved today. However, in India, women's empowerment is still lagging. There is more awareness that needs to be created, she lamented.

The speaker narrated many real life incidents to magnify the reason for lack of women empowerment in India. She said that, India is one of the countries which is not safe for women, and there are several reasons for the same. One of the reasons for their lack of safety is the danger of honor killing. Families think that it's the right to kill the female if they have brought shame to the family and reputation of the family. Another big problem that women face is that there's a lack of education. Women are discouraged from pursuing higher education even

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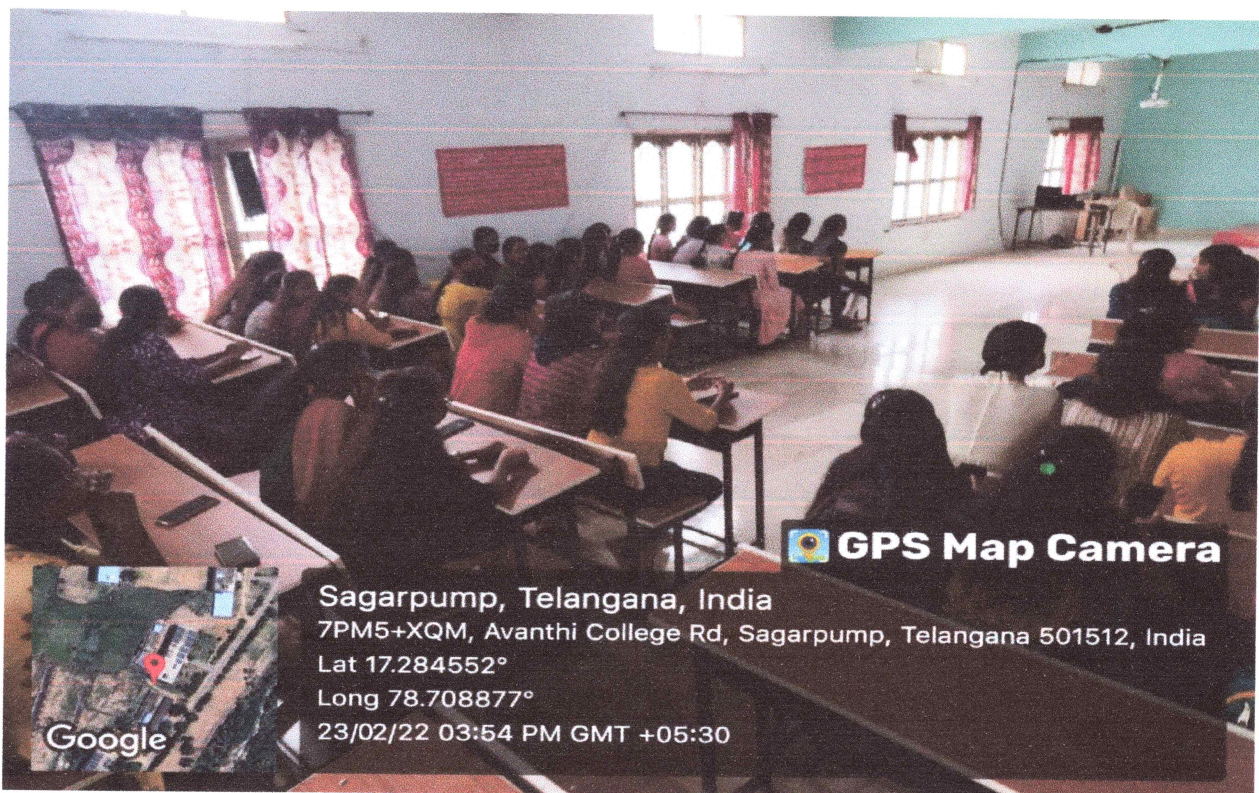
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now in many parts of the country. Along with that, they are married early. The men dominating the women think that the role of women is limited to work for them.

The speaker highlighted the need for awareness on women empowerment and also said that women must be given equal opportunities in every field, irrespective of gender. Moreover, they must also be given equal pay, she exhorted. The speaker also informed that we can empower women by abolishing child marriages and urged that various organizations must be organized wherein women must be taught skills to fend for themselves in case they face any financial crisis. The guest epitomized that attitudinal change in the society will make way for Women Empowerment.

She concluded her speech with the quote of Swami Vivekananda, "There is no chance for the welfare of the world unless the condition of the women is improved. It is not possible for a bird to fly on only one wing"



Female students participating the awareness program on Women Empowerment

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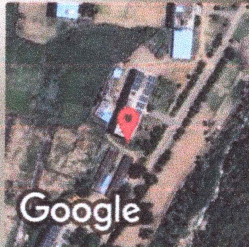


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23/12/23 03:53 PM GMT +05:30



**GPS Map Camera**



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23/02/22 03:50 PM GMT +05:30

Female students participating the awareness program on Women Empowerment

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NAME OF THE EVENT:

DATE:

S.NO	REGD NO	NAME OF THE STUDENT	SIGNATURE
1.	22GNIR0060	V. Chaitanya	Chaitu
2.	22GNIR0061	Sangharsha	Sanghi
3.	22GNIR006A	Manikanta	Kang
4.	22GNIR0074	Nithesh Rathod	<del>Nithesh</del>
5.	22GNIR0075	Jansi	Jansi
6.	22GNIR0080	manasa	manasa
7.	22GNIR0089	venish	venish
8.	22GNIR0090	K. Prathap	Prathap
9.	22GNIR0076	Navya . S	Navya
10.	22GNIR0085	Karthik	Karthik
11.	22GNIR0087	Santosh	Santosh
12.	22GNIR0088	Devika	Devika
13.	22GNIR0094	Nithin	Nithin
14.	22GNIR0073	chandana	chandana
15.	22GNIR0038	Firdausi	Firdausi
16.	22GNIR0063	Akhila	Akhila
17.	22GNIR0065	Anusha	Anusha
18.	22GNIR0064	anjali	anjali
19.	22GNIR0060	Nikith	Nikith
20.	22GNIR0069	Keishna	Keishna

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NAME OF THE EVENT:

DATE:

S.NO	REGD NO	NAME OF THE STUDENT	SIGNATURE
1.	22GNIR0060	V. Chaitanya	Chaitu
2.	22GNIR0061	Sangharsha	Sanghi
3.	22GNIR006A	Manikanta	Kang
4.	22GNIR0074	Nithesh Rathod	<del>Nithesh</del>
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6.	22GNIR0080	manasa	manu
7.	22GNIR0089	venish	venish
8.	22GNIR0090	K. Prathap	Prathap
9.	22GNIR0079	Navya . S	Navya
10.	22GNIR0085	Karthik	Karthik
11.	22GNIR0087	Santosh	Santosh
12.	22GNIR0088	Devika	Devika
13.	22GNIR0094	Nithin	Nithin
14.	22GNIR0073	chandana	chandana
15.	22GNIR0078	Firdausi	Firdausi
16.	22GNIR0063	Akhila	Akhila
17.	22GNIR0065	Anusha	Anusha
18.	22GNIR0064	anjali	anjali
19.	22GNIR0060	Nikith	Nikith
20.	22GNIR0069	Krishna	Krishna

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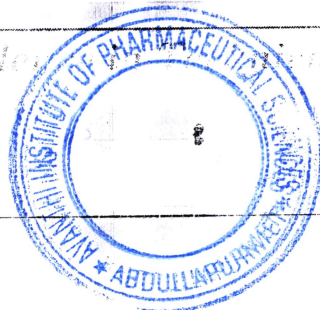


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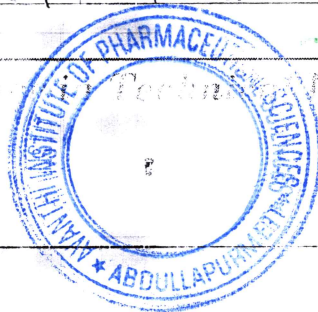


NAME OF THE EVENT:

DATE:

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11.	22GNIR0087	Santosh	Santosh
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20.	22GNIR0069	Keishna	Keishna

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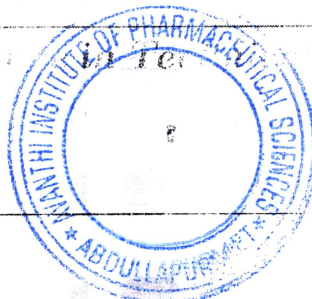


NAME OF THE EVENT:

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19.	22GNIR0060	Nikith	Nikith
20.	22GNIR0069	Keishna	Keishna

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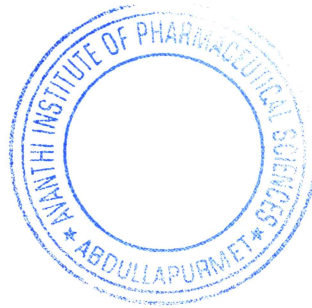
Date: 16-03-2022


## Circular

This is to inform all the staff and students that the institute will organize a program on **Role of Education in Gender Equality** on 17-03-2022 from 10.00 am to 1.00 pm. All are requested to participate in the program.

### Circulated To:

1. Director-HR
2. Principal
3. All HODs
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5. File



  
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## Report on Role of Education in Gender Equality

Title of Event: Role of Education on Gender Equality

Date: 17-03-2022

Time: 10.00 am to 1.00 pm

Number of Participants: 90

Details of Guest: Dr.K.Balaji, Principal, AIPS


Avanthi Institute of Pharmaceutical Sciences organized a program on "Role of Education in Gender Equality" on 17-03-2022 from 10 am to 1 pm. The program began with a welcome note by Mrs.Swapna, Associate Professor in chemistry, AIPS.

She stated the session stating that for sustainable development, inclusive growth and to establish a peaceful world, gender equality is mandatory. Because as long as some sections of the society are victims of rate, frustration, illiteracy, social backwardness, we cannot even imagine the complete development of India. Gender equality implies a society when people of all gender enjoy the same opportunities, outcomes, rights and obligations in all spheres of life. Without gender equality we cannot bring balance between natures. The speaker focused on three key areas:

- To know the importance of education in Gender equality
- To recognize the significance of education in women empowerment
- To recognize the welfare schemes and provisions in constitution for Gender equality

She also said that during covid-19 when everything was closed, there is no relaxation for women. Their duty for domestic work continuous as 24 hours. Women's duty increased more in covid 19 time period. They have to give extra time to their children due to closures of schools, more time consumed in the family care and sanitation. But this work is undervalued and invisible. The speaker reminded about the various schemes provided by the Indian government like:



  
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- Beti Bachao Beti Padhao Scheme
- Udaan Scheme Pradhan Mantri Ujjwala Yojana
- Women helpline Scheme
- One stop centre scheme
- Nari shakti puraskar
- Development of women and children in rural area

She briefed the participants about the problems faced by women in the society, how to overcome it and the role played by the government to overcome the problem. She stated that women must be given equal opportunities in every field, irrespective of gender. Moreover, they must also be given equal pay.

Dr.K.Balaji mentioned that Article 21 of the constitution guarantees the life and personal liberty to all persons and Article 21[A] ensures education is a fundamental right for every Indian citizen. She concluded by stating that in the 21st century, education is the most important weapon for gender equality and education helps in abolishing child marriages. It was very insightful presentation given by Dr.K.Balaji. Everyone has thoroughly enjoyed her presentation. On behalf of the AIPS, the Convener, Dr. Rama Krishna Mungi as well as the Co-Convener Mrs.Swapna thanked the speaker for her thought provoking presentation and felicitated her with a memento.

Along with the faculty members, 62 female students from various students participated.



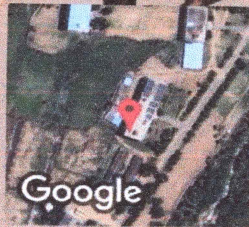
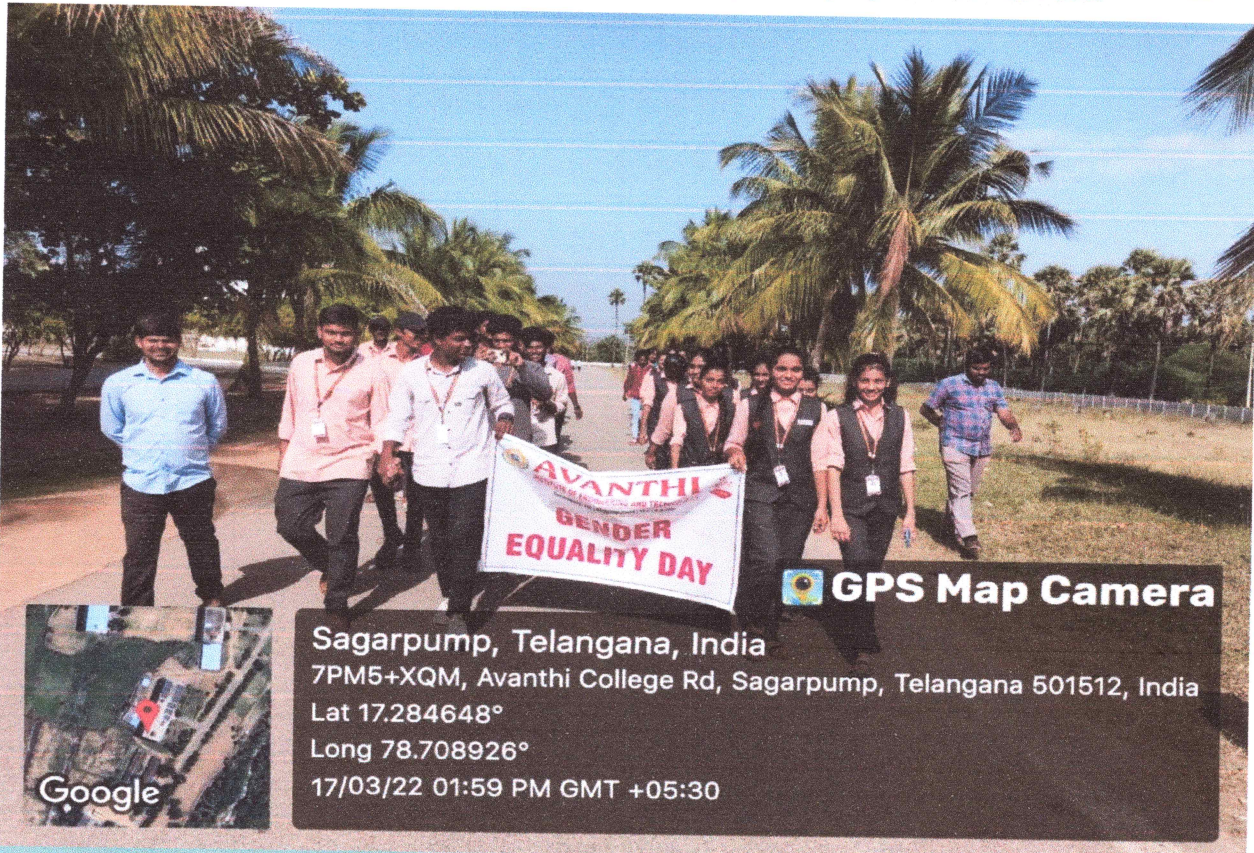
  
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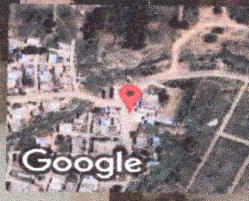
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7PM5+XQM, Avanthi College Rd, Sagarpump, Telangana 501512, India  
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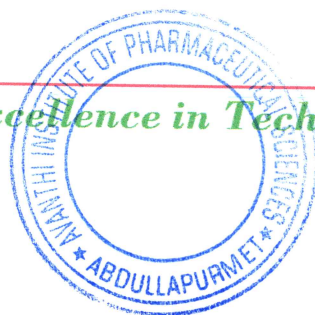
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Students creating awareness on Role of Education on Gender Equality

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S.NO	REGD NO	NAME OF THE STUDENT	SIGNATURE
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2.	22GNIR00A2	Rahul	
3.	22GNIR00A3	Prishety Bahari	
4.	22GNIR00A4	Suryavamsi	
5.	22GNIR00A5	Voddegoni	
6.	22GNIR00A6	V. Naresh	
7.	21GNIR0001	Ampepu Socha Laksh	
8.	21GNIR0005	Manisha	
9.	21GNIR0002		
10.	21GNIR0007		
11.	21GNIR0004	Ch. Suresh	
12.	21GNIR0015	G. Mahesh	
13.	21GNIR0019	Jalla Ganga Lakshmi	
14.	20GNIR0084	Jalula Shiva Prasad	
15.	20GNIR0064	Shiva Prasad	
16.	20GNIR0087	Sasara alane	
17.	20GNIR0092	P. Parameshu	
18.	20GNIR0080	Kabini Prityanka	
19.	200GNIR0087	Saikona Varshu	
20.	200GNIR0059	B. Vyshanavi	

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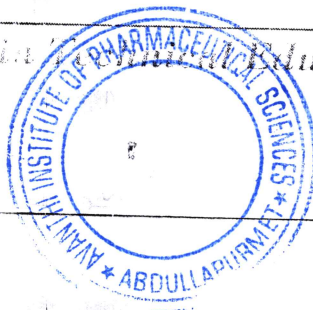


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DATE:

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3.	22GNIR00A3	srishety bahari	
4.	22GNIR00A4	Suryavamsi.	
5.	22GNIR00A5	Voddegoni	
6.	22GNIR00A6	V. Naresk	
7.	21GNIR0001	Ampepu Sneha Lakshmi	
8.	21GNIR0005	Manisha	
9.	21GNIR0002		
10.	21GNIR0007		
11.	21GNIR0004	ch. Sweetsy	
12.	21GNIR0015	G. Mahesh	
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20.	200GNIR0059	B. Vyshanavi	

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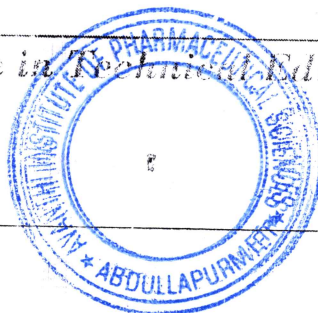


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2.	22GNIR00A2	Rahul	
3.	22GNIR00A3	Prishetya bahari	
4.	22GNIR00A4	Suryavamsi.	
5.	22GNIR00A3	Voddegoni	
6.	22GNIR00A6.	V. Naresh	
7.	21GNIR0001	Ampepu Sneha lakshmi	
8.	21GNIR0005	Manisha	
9.	21GNIR0002		
10.	21GNIR0007		
11.	21GNIR0007	ch. Sweetsy	
12.	21GNIR0015	Gr. Mahesh	
13.	21GNIR0019	Jalla Ganga bhavani	
14.	20GNIR0084	Jalula Shiva Prasad	
15.	20GNIR0064	Shiva Prasad	
16.	20GNIR0087	Saifuraz alane	
17.	20GNIR0092	P. Parameshu	
18.	20GNIR0080	Kabini Prityanka	
19.	200GNIR0087	Saibonavarathu	
20.	200GNIR0059	B. Vyshanavi	

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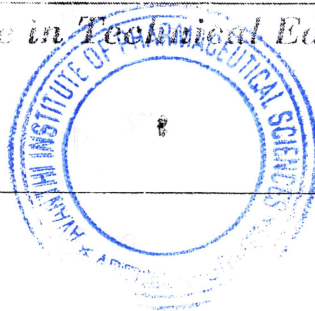


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7.	21GNIR0001	Ampepy Socha lathe	
8.	21GNIR0005	Manisha	
9.	21GNIR0002		
10.	21GNIR0007		
11.	21GNIR0004	ch. Sreety	
12.	21GNIR0015	Gr. Mahesh	
13.	21GNIR0019	Jalla Rangabhanu	
14.	20GNIR0084	Jalula Shiva Prasad	
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16.	20GNIR0087	Saibabz alane	
17.	20GNIR0092	P. Parameshu	
18.	20GNIR0080	Kalmi Priyanka	
19.	200GNIR0087	Saikona ardu	
20.	200GNIR0059	B. Vyshanavi	

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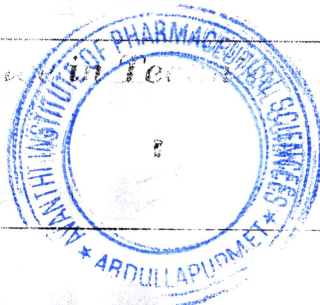


NAME OF THE EVENT:

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3.	22GNIR006A	Manikanta	Kany
4.	22GNIR0074	Nithesh Rathod	<del>Nithesh</del>
5.	22GNIR0075	Jansi	Jansi
6.	22GNIR0080	Manasa	Manu
7.	22GNIR0089	venish	venish
8.	22GNIR0090	K. Prathap	Prathap
9.	22GNIR0079	Navya . S	Navya
10.	22GNIR0085	Karthik	Karthik
11.	22GNIR0087	Santosh	Santosh
12.	22GNIR0088	Devika	Devika
13.	22GNIR0094	Nithin	Nithin
14.	22GNIR0073	chandana	chandana
15.	22GNIR0078	Firdausi	Firdausi
16.	22GNIR0063	Akhila	Akhila
17.	22GNIR0065	Anusha	Anusha
18.	22GNIR0064	anjali	anjali
19.	22GNIR0060	Nikith	Nikith
20.	22GNIR0069	Krishna	Krishna

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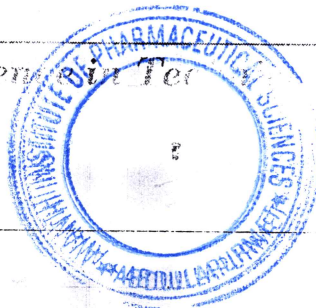
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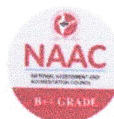
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2.	22GNIR0061	Sangharsha	Sanghi
3.	22GNIR006A	Manikanta	Kang
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8.	22GNIR0090	K. Prathap	Prathap
9.	22GNIR0076	Navya . S	Navya
10.	22GNIR0085	Karthik	Karthik
11.	22GNIR0087	Santosh	Santosh
12.	22GNIR0088	Devika	Devika
13.	22GNIR0094	Nithin	Nithin
14.	22GNIR0073	chandana	chandana
15.	22GNIR0078	Firdausi	Firdausi
16.	22GNIR0063	Akhila	Akhila
17.	22GNIR0065	Anusha	Anusha
18.	22GNIR0064	anjali	anjali
19.	22GNIR0060	Nikith	Nikith
20.	22GNIR0069	Krishna	Krishna

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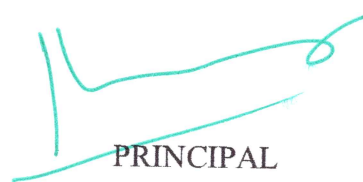


Date: 22-12-2021

## Circular

This is to inform all the staff and students that the institute is organizing an **awareness program on Healthy mind and Healthy body for women** on 23-12-2021 from 10.00 am to 1 pm in the seminar hall of the college. All are invited to attend the program.



  
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## Report on Healthy mind and Healthy body for Women

Title of Event: Program on Healthy mind and Healthy body for Women

Venue: College Seminar Hall

Date: 23-12-2021

Time: 10.00 am to 1.00 pm

No. of participants: 60 students

The institute has organized an awareness program on Healthy mind and Healthy body for women in the Seminar hall from 10 am to 1 pm on 23-12-2021.

Mrs. Jayaprada was the resource person. "By changing our minds, we really can change our lives," asserts the behavior change expert. She briefed the audience that attitudes, feelings, and behaviors are linked with a healthy mind and body. The ancient Roman proverb 'Healthy mind in a healthy body' holds good even in today's modern world, she opined. The guest also underlined the importance of exercise and said that regular exercise increases blood circulation in our bodies and it means an increased supply of oxygen to the brains. The speaker stated that the dissatisfaction and malice in a person's mind gets reflected on his/her face whereas positive thoughts of a healthy mind bring on a glow to the person's face. As mind and body are so closely intertwined, both keep affecting each other and unless controlled can set off a cycle of reactions. For example, an unfit person is prone to depression and this often results in low self esteem. He or she then loses the will to improve and only some great motivation can change the situation. If a person can manage to free his mind of unhealthy and negative thoughts like self pity, he/she can stir up the will to improve his/her body.

The guest addressed the audience by mentioning that to have a healthy mind one must have emotional, psychological and social factors that affects how one think, feel and act. She further explored that maintaining a level of physical fitness and a balanced diet helps in both physical and mental well being. She said that in order to sustain a healthy mind in a healthy body, one must be active, have positive attitude and maintain a good diet.

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She remarked, Health, be it mental or physical is the prerequisite for living a good and fruitful life. It is not wealth, food or good clothes that makes a person happy, but a buoyant health together with a strong mind. Only when a person is holistically healthy, he/she can gain the confidence to tackle any problem that comes his/her way, she said. Thus, neither the mind nor the body can be neglected. Health educators play an important role in generating awareness. They are the experts and professionals who teach individuals and communities the importance of good health and ways to achieve it. Due to a lack of knowledge and care, many people die every year. To reduce unwanted death, health education is necessary.

The speaker stated that many social factors like poverty, unemployment, lack of awareness, unavailability of facilities, and etc lead to low healthcare status. She said that everyone must constantly strive to keep both body and mind healthy with proper food, rest and exercise.

She concluded by saying that "Precaution is better than cure", therefore everyone should acquire health education to stay fit before it's too late.

All the students including the faculty present there in the program got inspired and benefitted a lot from the speech. Along with the faculty members, 60 female students have participated in the event.



  
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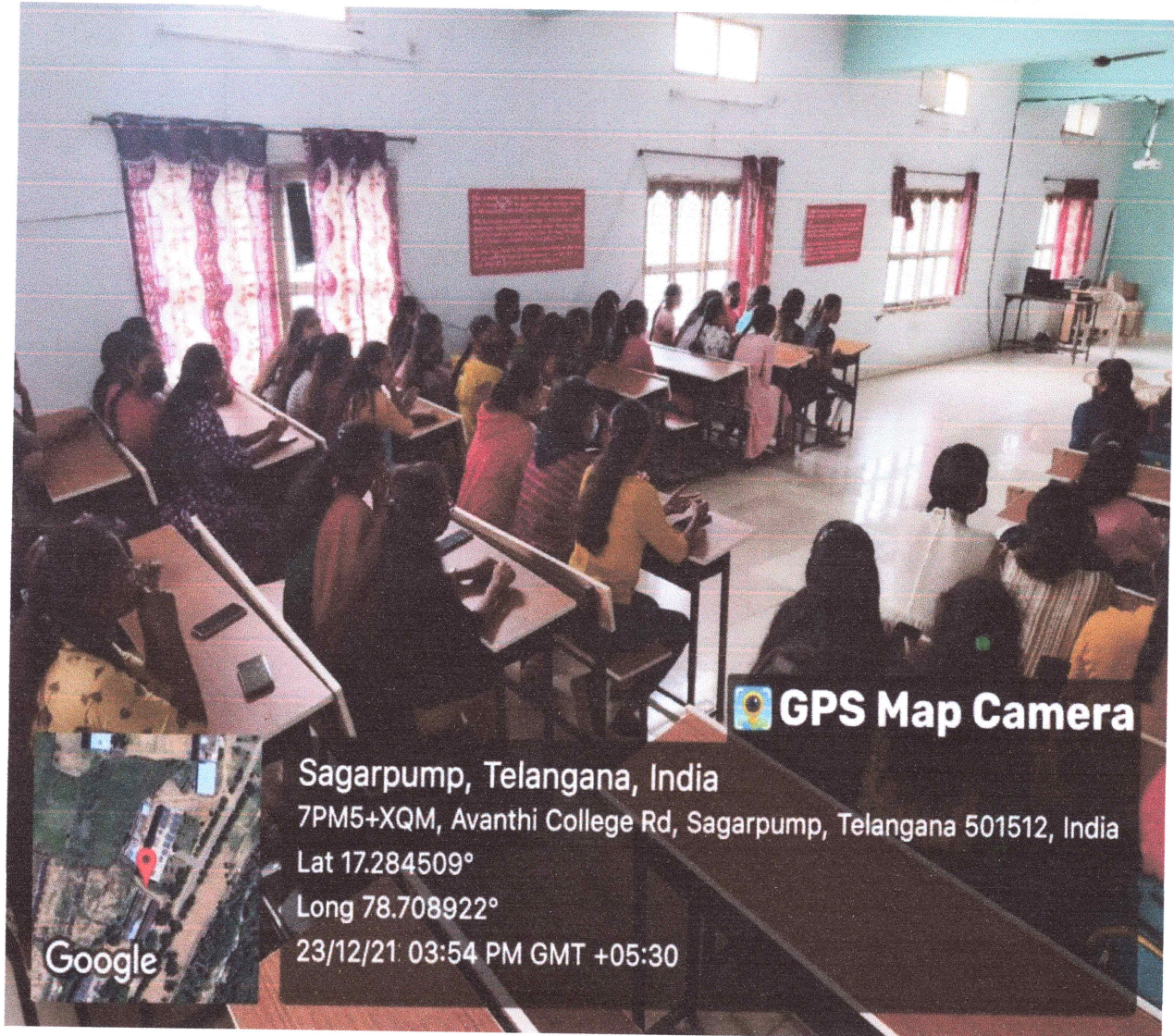
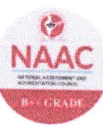




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Google

GPS Map Camera

Sagarpump, Telangana, India

7PM5+XQM, Avanthi College Rd, Sagarpump, Telangana 501512, India


Lat 17.284509°

Long 78.708922°

23/12/21 03:54 PM GMT +05:30

**Students participate in the Program on Healthy mind and Healthy body for Women**



  
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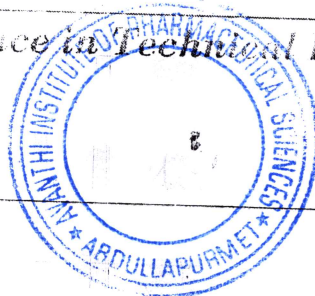


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8.	21GNIR0005	Manisha	
9.	21GNIR0002		
10.	21GNIR0007		
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14.	20GNIR0084	Jalula Shiva Prasad	
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16.	20GNIR0087	Scobaz alane	
17.	20GNIR0092	P. Parameshu	
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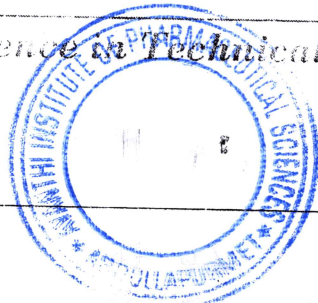


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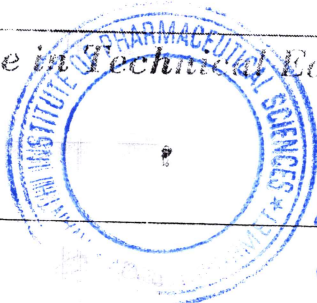


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Date: 27-12-2021


## Circular

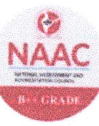
This is to inform all the staff and students that the institute is organizing a **Career Development Program for Women** from 10 am to 1 pm on 28-12-2021 in the college seminar hall. All are requested to attend the program without fail.

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## Report on Career Development for Women

Title of Event: Career Development Program for Women

Venue: College Seminar Hall

Date: 28-12-2021

Time: 10.00 am to 1.00 pm

Guest: Mrs. Jayaprada


No of participants: 64 students

The institute has organized a Career Development Program for Women on 28-12-2021 in the college seminar hall. The institute has invited Mrs. Jayaprada to be the Guest for the occasion. The guest was welcomed by the Principal Dr.K.Balaji, and Training and Placement officer, Mr. Swami rao. The guest spoke women were said to have progressed on hierarchal level leaving behind their male peers in age and experience about the job. Opportunities that are available for Women in all fields. She also advised women to opt for higher education in which ever field they are interested and to update their skills as per industry requirements. She also revealed that the patterns of women's career development are frequently by family as well as workplace commitments and responsibilities unlike those of men.

She added saying that, one's career is one of the most important decisions of life, since it determines the kind of path we will take in life. One should choose their career based on their fields of interest and what they love, and not simply because of monetary benefits. She urged the students to have a proper plan regarding their career and work hard in improving their hard skills and soft skills. She has concluded the program by advising the students to be confident while making a career choice and go for the option that will best for them. The program helped the students to have a better understanding about the opportunities that could be offered by enhancing the skills, by internships and higher education.

64 female students and faculty members have attended the event.



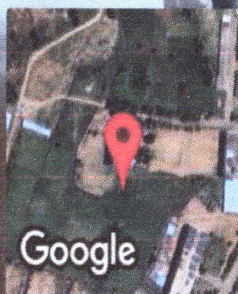
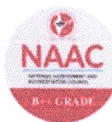
  
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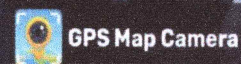
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Sagar pump, Telangana, India  
AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES , Sagar pump  
Lat 17.285613°  
Long 78.708426°  
28/12/21 12:59 PM GMT +05:30



Mrs. Dr. Jayaprada addressing students about awareness on Career Development for Women



  
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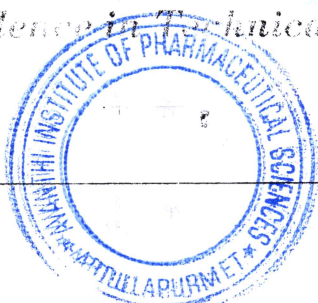


NAME OF THE EVENT:

DATE:

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2.	22GNIR0015	G. Chandrashekhara	<i>Chandrashekhara</i>
3.	GA 22GNIR0013	P. Madhus Raju	<i>Madhus Raju</i>
4.	22GNIR0012	C. Mourika	<i>Mourika</i>
5.	22GNIR0010	Ch. Kavitha	<i>Kavitha</i>
6.	22GNIR0040	MD. ABDOULKADIR	<i>Abdul Kadir</i>
7.	22GNIR0011	Ch. Dharmateja	<i>Dharmateja</i>
8.	22GNIR0008	B. Anus	<i>Anus</i>
9.	22GNIR0028	Hemdhik sai sarath	<i>Sai Sarath</i>
10.	22GNIR0003	Sai Kumar	<i>Sai Kumar</i>
11.	22GNIR0031	Harsha varadhan	<i>Harsha</i>
12.	22GNIR0029	K. Chaitanya	<i>Chaitanya</i>
13.	22GNIR0006	B. Madhuri	<i>Madhuri</i>
14.	22GNIR0033	Jagadeeshwari	<i>Jagadeeshwari</i>
15.	22GNIR0024	K. Maheshwari	<i>Maheshwari</i>
16.	22GNIR0032	M. Smiti	<i>Smiti</i>
17.	22GNIR0037	A. Pooja sri	<i>Pooja Sri</i>
18.	22GNIR0023	Vineeth Reddy	<i>Vineeth</i>
19.	22GNIR0009	B. Nagesh	<i>Nagesh</i>
20.	22GNIR0004	Sai Nithya	<i>Sai Nithya</i>

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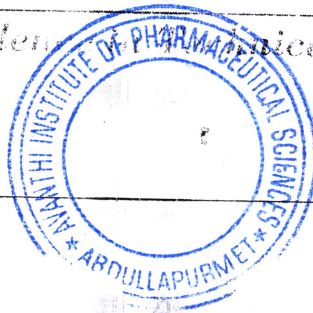


NAME OF THE EVENT:

DATE:

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5.	22GNIR0010	Ch. Kavitha	
6.	22GNIR0040	MD. ABBASUDDIN	
7.	22GNIR0011	Ch. Dharmateja	
8.	22GNIR0008	B. Anus	
9.	22GNIR0028	Hrudhik sai sanath	
10.	22GNIR0003	Sai Kumar	
11.	22GNIR0031	Harsha varshan	
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16.	22GNIR0032	M. Smiti	
17.	22GNIR0037	A. Pooja sai	
18.	22GNIR0023	Vineeth Reddy	
19.	22GNIR0009	B. Nagesh	
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R.R. Dist. Telangana.



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

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Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Kamraj Colony, Hyderabad - 501 512.



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NAME OF THE EVENT:

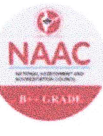
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19.	22GNIR0009	B. Nagesh	<i>Nagesh</i>
20.	22GNIR0004	Sai lithya	<i>Sai lithya</i>

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Date: 07-12-2021

## Circular

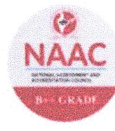
This is to inform all the staff and students that the institute will organize an **Awareness Program on Women Rights** on 09-12-2021 in the college seminar hall. All are requested to attend the event without fail.



  
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## Report on Women Rights

Title of Event: Women Rights

Venue: College Seminar hall

Date: 09-12-2021

Time: 11.00 am to 1.00 pm

No. of participants: 100 students.

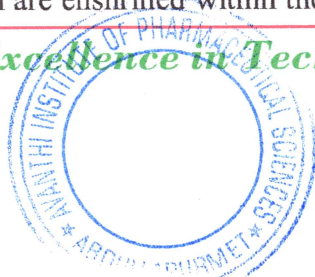
The institute has organized an awareness program on Women Rights in its seminar hall on 09-12-2021 from 11am to 1pm. The program began with a warm note of welcome by the Convener Dr. Manjula in the college seminar hall, briefed the audience about the different rights the Indian Constitution is providing to women.

Dr. Manjula said that the government of India provides a set of rights for women which are crucial for every women to get protected. This seminar highlights few of the essential rights of the women which are crucial for self-development and protection. Some of the rights of women include equal pay for equal work, right to dignity and decency, right against work harassment, right against domestic violence, right to get free legal aid, freedom from arrest during night, right to register virtual complaints, right against indecent representation, right against stalking, right to zero FIR. Etc. The speaker informed that many of the women are unaware of their rights and emphasized the need for everyone to know their rights. She quoted many incidents to exemplify the rights of women. She concluded saying that right to education is a recognized right under human rights law,

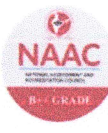
Mrs. Lavanya, assistant professor started her speech with a quote given by Hillary Clinton "Human rights are women's rights and women's rights are human rights, once and for all." She urged all the students to opt for higher education as education reduces inequality in society and helps them to build better future for themselves and for their families. She has empowered the women staff and students and guided them to concentrate on areas which are most crucial to their well being. The speaker also spoke about the constitutional rights and legal rights. The constitutional rights are those which are enshrined within the constitutional provisions. The legal

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rights, on the other hand, are those which are enacted within the parliamentary legislations as well as the state legislations.

The woman rights in India can be classified into two categories, namely as constitutional rights and legal rights.

Protection of Women from Domestic Violence Act (2005) is a comprehensive legislation to protect women in India from all forms of domestic violence. It also covers women who have been/are in a relationship with the abuser and are subjected to violence of any kind- physical, sexual, mental, verbal or emotional.


Indecent Representation of Women (Prohibition) Act (1986) prohibits indecent representation of women through advertisements or in publications, writings, paintings, figures or in any other manner. Commission of Sati (Prevention) Act (1987) provides for the more effective prevention of the commission of sati and its glorification on women.

Dowry Prohibition Act (1961) prohibits the giving or taking of dowry at or before or any time after the marriage from women.

Maternity Benefit Act (1961) regulates the employment of women in certain establishments for certain period before and after child-birth and provides for maternity benefit and certain other benefits.

Seminar ended with a lively interaction of lady faculty and staff with the speakers. The doubts by staff and students have been clarified by the speakers. Along with the faculty members, 95 female participated in the seminar.



  
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**Students participate in the Program Women Rights**



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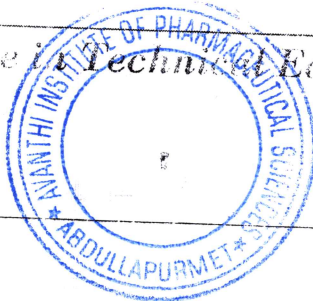


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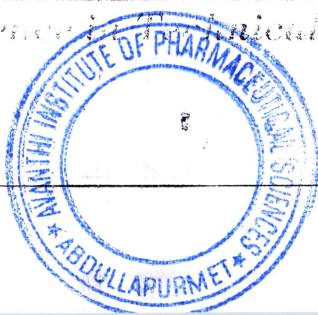
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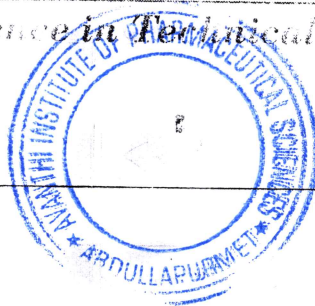


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Date: 15-09-2021

Circular

This is to inform all the staff and students that the institute is organizing a Program on **Gender Equality in work** on 17-09-2021 from 11 am to 1 pm in the college Auditorium. All are requested to attend the program without fail.



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## Report on Gender Equality in Politics

Title of Event: Gender Equality in Politics

Venue: College Auditorium

Date: 17-03-2022

Time: 11.00 am to 1.00 pm

Guest: Dr. M. Priyanka, General Secretary, Avanthi Educational Society

No. of Participants: 80 students

The institute has organized an awareness program on Gender Equality in Politics in auditorium on 17-03-2022. The program began with a welcome note by the faculty and students of the college. Dr. M. Priyanka was the Chief Guest of the program. Gender inequality in political empowerment is documented in every region worldwide, including those countries that are most socially and economically advanced, she remarked. Achieving gender equality in politics requires more than women and men having an equal share of parliamentary seats and ministerial positions. It requires that women and men of all backgrounds have equal access to such positions and can subsequently participate in decision making on an equal basis. Achieving this entails putting in place inclusive work environments, facilitating equal access to leadership roles and removing socio-economic barriers to political participation (e.g. through gender-mainstreamed and targeted public policies). She opined that focus must be how parliamentarians are working to attain gender equality in politics at the national level, and how parliaments can become more gender-sensitized. The speaker stated that, Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world. There has been progress and a remarkable change over the last decades, but the world is not on track to achieve gender equality by 2030. She exhorted that women's representation in government "improves policy-making and increases the public's trust in the institutions where they serve".

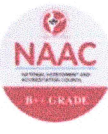
When women are represented in government, they tend to advocate for policies that benefit women, such as maternity and paternity leave and other types of family-friendly policies. She briefed that Gender equality can only be achieved when both male and female individuals are

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treated similarly and enjoy the same rights and equal opportunities to grow and prosper. She concluded her speech by informing that many of them are unaware of their rights and urged everyone to know their rights.

The speaker mesmerized every one with her motivational speech Along with the faculty members, 36 female and 44 male students were present for the occasion.



**Students participate in the Program Gender Equality in Politics**



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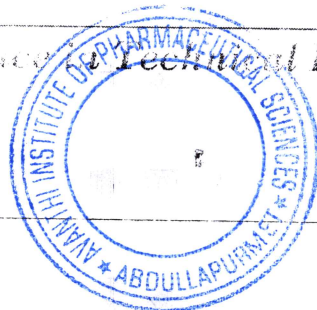


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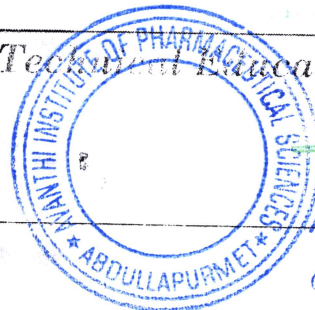


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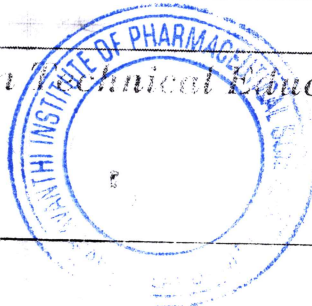


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DATE:

S.NO	REGD NO	NAME OF THE STUDENT	SIGNATURE
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2.	22GNI R0061	Sangharsha	Sangharsha
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4.	22GNI R0074	Nitresh Rathod	
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6.	22GNI R0080.	manasa.	
7.	22GNI R0089	venish	
8.	22GNI R0094	Nithin	
9.	22GNI R0073	chandama	chandama
10.	22GNI R0095	karthik	
11.	22GNI R0087	Santosh	
12.	22GNI R0088	Devika	
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19.	22GNI R0068	Nikitha	
20.	22GNI R0069	Krishna	

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Date: 06-03-2022

## Circular

This is to inform all the staff and students that we are going to celebrate **International Women's Day** to acknowledge the contributions made by Women. The institute has also made a proposal to create an awareness program on Women's Health and Hygiene on this occasion. The celebrations will be held in the college auditorium on 8th March 2022. All are requested to attend the celebrations from 1.00 PM to 4.00PM.

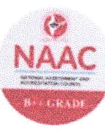


  
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## Report on International Women's Day Celebration

Title of Event: International Women's Day Celebration

Venue: College Auditorium

Date: 1.00 PM to 4.00 PM

Time: 08-03-2022

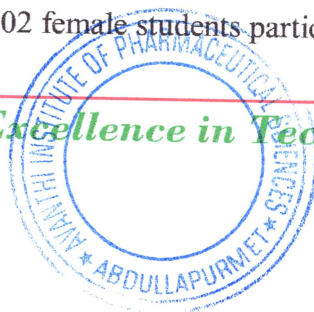
Guest: Mrs. Dr. Jayaprada

No. of participants: 102 students

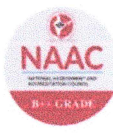
Avanthi Institute of Pharmaceutical Sciences with the United Nation's theme for International Women's Day-2022 "Gender equality today for a sustainable tomorrow", celebrates this occasion on March 8 in recognition and celebration of the women and girls who are leading the charge on climate change adaptation and response and also to honor their leadership and contribution towards a sustainable future. The main aim of this celebration is to raise awareness about the status and dignity of women among the people. Mrs. Dr. Jayaprada was the Chief Guest for the occasion. She spoke about the need for women to be empowered, she created awareness on Women Health Issues and necessary precautions that are to be taken to remediate such problems. She said that women have the extra burden of child-bearing and related health issues. Women deserve all the empathy and care for their diverse roles and responsibilities in life, she said. The guest emphasized that it is time to uphold women's achievements, recognize challenges and focus greater attention on women's rights and gender equality to mobilize all people to do their best. It is a day to recognize the extraordinary acts of women and to stand together, as a united force, to advance gender equality around the world. The college has organized programs like a beauty pageant, essay writing, debate and poster presentations on the occasion. Prizes were awarded to the winning students. Felicitation was done to the Chief Guest; Dr. Jayaprada by Dr. Manjula, associate professor, HOD- PHARM D Department and a memento was presented to her as a token of gratitude.

Along with the faculty members, 102 female students participated in the celebrations.

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Glimpse of the event



Principal addressing the students about Women's day Program



WOMEN'S DAY CELEBRATIONS

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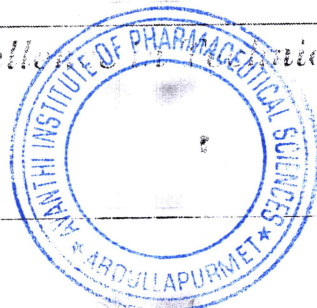


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DATE:

S.NO	REGD NO	NAME OF THE STUDENT	SIGNATURE
1.	22GNIR0002	A. Vaishnavi	Vaishu
2.	22GNIR0015	G. Chandralekhyaa	Arun
3.	22GNIR0013	D Madhu Raju	<del>Arun</del>
4.	22GNIR0012	C. Mounika	Mounika
5.	22GNIR0010	C. KANHA	Arun
6.	22GNIR0040	MD. Aree buddin	Arun.
7.	22GNIR0011	ch. prahamajyo	Arun
8.	22GNIR0008	B. Arun	Arun
9.	22GNIR0028	Haridhika Sai sande	Arun
10.	22GNIR0003	Sai kumar	Arun
11.	22GNIR0031	Harsha vardhan	Arun
12.	22GNIR0029	K. Chakravarthi	Arun
13.	22GNIR0006	B. Madhuri	Arun
14.	22GNIR0033	Jagadee shwari	Arun
15.	22GNIR0024	K. Mahaswari	Arun
16.	22GNIR0036	M. SRUTHI	Arun
17.	22GNIR0037	A. Pooja Sai	Arun
18.	22GNIR0023	Vineetha Reddy	Vineetha.
19.	22GNIR0009	Agesh	Arun
20.	22GNIR0004	Sai Nithya	Arun

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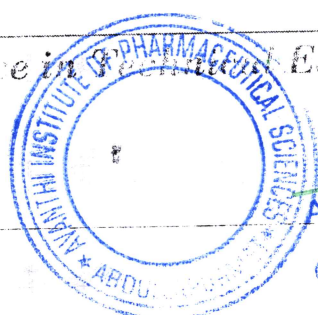


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5.	22GNIR0010	C. KANHA	Kanha
6.	22GNIR0040	MP. Aree buddin	Aree
7.	22GNIR0011	ch. prahmajejo	Prahma
8.	22GNIR0008	B. Arun	Arun
9.	22GNIR0028	Harshika Sai sanee	Harshika
10.	22GNIR0003	sai kumar	Sai Kumar
11.	22GNIR0031	Harsha vardhan	Harsha
12.	22GNIR0029	K. Chakravarthy	Chakravarthy
13.	22GNIR0006	B. Madhusri	Madhusri
14.	22GNIR0033	Jagadee shwari	Jagadee
15.	22GNIR0024	K. Maheswari	Maheswari
16.	22GNIR0036	M. SRUTHI	Sruthi
17.	22GNIR0037	A. Pooja Sri	Pooja
18.	22GNIR0023	Vineeth Reddy	Vineeth
19.	22GNIR0009	Nagesh	Nagesh
20.	22GNIR0004	Sai Nithya	Nithya

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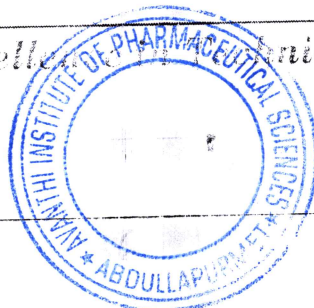


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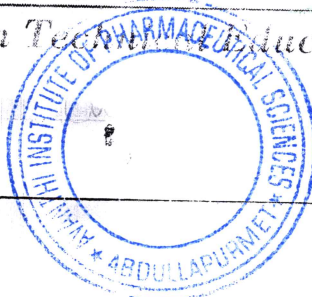


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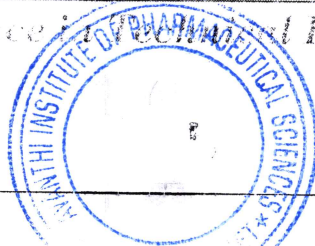


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